

## **Modern Slavery and Human Trafficking Statement**

### **Introduction and our organisation**

The International Schools Partnership (**ISP**) is a focused, growing and financially secure group of schools with a clear vision, purpose and principles.

This statement constitutes our modern slavery and human trafficking transparency statement as at 19 February 2020 and covers International Schools Partnership Limited (as the main holding company of the International Schools Partnership) and its subsidiaries. This statement explains the steps that we have taken to ensure and prevent modern slavery (including human trafficking) from occurring within our business and its supply chains, and how we intend to improve our processes in the future through the development of our policies and procedures.

Our aim is to be the leading international schools group of quality and scale, with schools of choice recognised across local communities and the global education sector for amazing learning, ambition and growth. Treating everyone with care and respect is one of our guiding principles. Modern slavery (including human trafficking) is a crime and a violation of fundamental human rights and is the very antithesis of what we stand for.

### **Supply chains**

ISP uses a large number of suppliers around the world to support our operations and activities. Our supply chains include: office services (including waste disposal and recycling); catering; transport providers; professional services (including marketing, advisory services and recruitment and academic materials); office and stationery materials; cleaning services; and IT and technology. There may be additional suppliers or contractors involved where ISP builds new, or expands existing, schools. We also procure a limited amount of materials that are used in our day to day operations (for example, office supplies, furniture and IT hardware).

### **Policies and procedures**

ISP is committed to work within applicable laws. The Modern Slavery Act 2015 (as part of the UK legal framework) and its requirements are reflected in the global policies adopted by ISP.

These policies set out our commitment to comply with the Modern Slavery Act 2015 and detail our expectations of our supply chain and their respective procurement functions to ensure their own compliance with applicable law.

From a practical perspective, ISP are progressing (and will continue to implement) various measures to help achieve compliance, including:

- The implementation of our Modern Slavery and Human Trafficking Policy;
- Awareness raising with those employees who procure goods and services (including the identification, monitoring and mitigation of potential risk in our supply chains);



- The identification and mitigation of potential risk areas in our supply chains; and
- The protection of whistle blowers.

We also have a wider policy framework that sits alongside our Modern Slavery and Human Trafficking Policy (including a Whistleblowing Policy to protect whistle-blowers).

### **Declaration**

This statement is made in accordance with section 54(1) of the Modern Slavery Act and has been approved by the board of directors of International Schools Partnership Limited and constitutes our modern slavery and human trafficking statement up to the date of publication.

**Steve Brown**

**CEO**

**Date: 19 February 2020**